

Dear All,

I am resigning from my EO/DoC position at the end of April 2021. We will be relocating to Queensland. I have loved my role at Longridge and am very proud of the progress the Board, Management Team & Staff have worked together to achieve over the years.

But, it is now the right time for me to step aside and hand the baton onto the new team – with the vision & drive to steer us through this next challenging period in aged care.

Longridge is an amazing organisation and I will be working hard with all staff in all areas (& the new CEO & Director of Care appointments) to ensure a seamless transition to the new leadership structure.

I look forward to the next few months & working with everyone to end my tenure here on a positive note. Regards, Liz



NEW APPOINTMENTS

With Longridge having secured the Business Improvement Fund (BIF) Grant of \$375K, we have been provided with the opportunity to comprehensively review our technology & systems including Human Resources. Based on the reviews & with the assistance of the KPMG Consultants, we are now able to move forward with amazing new software programs that will free up staff time and keep us even more closely in touch with our residents!

Along with this Grant, we are fully aware of the Aged Care Royal Commission recommendations & the planned aged care funding changes and what this means for Longridge Aged Care, so that we are able to remain flexible and resilient to survive – and thrive- for many years ahead.

Based on these changes we are restructuring our senior management team to better meet these needs. Whereas in the past we had a combined EO/DoC role – we realise that role is now just too big & that we need to restructure our team to manage the developments ahead.

Longridge is thrilled to introduce our new staff appointments:

Mary-Ann Koerner is the new Chief Executive Officer (CEO). (Mary-Ann previously managed the Human Resource role – but this will now be captured in the CEO role with some administrative assistance.)

Leander Rudolph is the new Director of Care (DoC). Leander has many years' experience working with the Aged – and across numerous leadership positions.

Both new appointments commence in early April so there will be several weeks to work alongside existing staff to 'learn the systems' – thus ensuring a smooth transition.

Of course, the transition to our new structure will take some months to 'fully bed down' but we are confident these quality appointments will build on the existing sound foundation we have & it is with great anticipation and excitement we move forward.

We look forward to you meeting & working with our new staff in the weeks ahead.

Congratulations ON YOUR RETIREMENT!

After nearly 13 wonderful years bringing joy & inspiration to all her roles at Longridge, Jenny McEachern is retiring from her Lifestyle Co-ordinator position.

We will miss that hearty laugh wafting down the halls, the beaming smile and constant sense of anticipation and enthusiasm Jenny brought to her work every day.



I have been privileged to work at Longridge. I have had a few changes in positions over the years, but I have thoroughly enjoyed all of them with lots of changes.

I will miss the residents, my superiors and co-workers, but I will be popping in to say hello. I will miss Longridge x

Jenny



Tom joined Longridge as a shy young man. His gentle nature & beautiful manner soon had the hearts of residents and fellow staff as he grew into the role. They loved his style of activities – and always appreciated the time and effort he put in at home before he arrived at work for a quiz or event.

Tom became very confident in public speaking: demonstrating this command and presence by his brilliant MC roles at Remembrance Day and Anzac Day.

Tom's command of today's technology took our Lifestyle Program into the 21st Century with his use of Google Earth & Virtual Google Glasses taking our residents on 'travels' around the world and across the country visiting the places that residents hold so dear in their memories. There was much time and happiness shared reminiscing & teaching each other (residents and staff) about their past life experiences & adventures.





We are Hiring!

Longridge Aged Care are currently hiring and we have positions available in several areas. We are proud to work collaboratively with Limestone Coast Training and fully support those wishing to expand their skills and undertake further studies.

Please contact our Human Resource Department to enquire with regards to any of our vacancies.

HR Administrator—We are seeking an enthusiastic Human Resource Administrator to oversee the day to day staffing within our facility. You will be the first port of call to employees and external partners for all HR related queries. The HR administrator will handle the majority of employee documentation, including contracts, recruitment paperwork and starter packs. The role is also responsible for the Return to Work program and Policy and procedure review and renewal.

Registered Nurses— We are seeking an experienced Registered Nurse to provide clinical supervision within our facility. You will support and be responsible for the health and well being of Australia's elderly population, who are no longer capable of caring for themselves. It is a demanding but challenging job, that involves a wide variety of tasks and responsibilities including overseeing the Enrolled Nurses and Personal Care Workers to ensure a very high level of support is given to this vulnerable group of people.

Personal Care Assistants—We are seeking Personal Carers to join our vibrant team. This is a great opportunity for enthusiastic Personal Carers to work collaboratively within a very positive team that is committed to outstanding support to people who are aged.

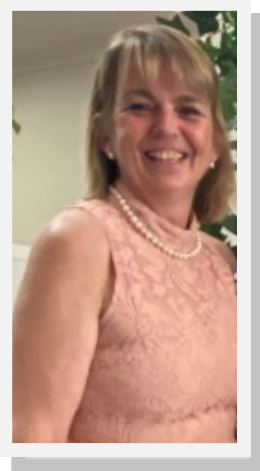
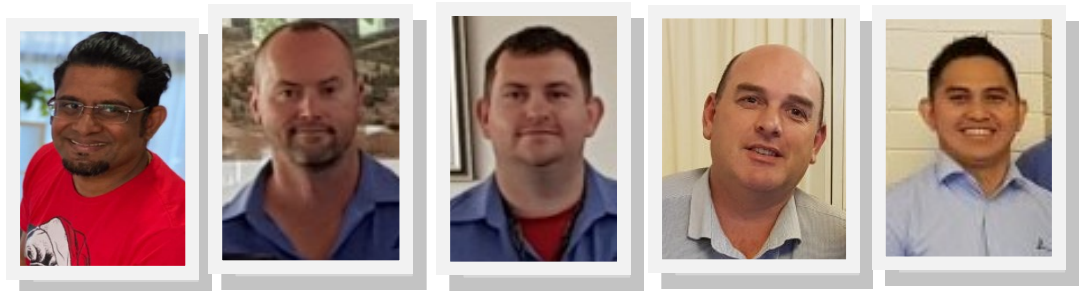
Stars of The Month

"OUR FELLAS"

CONGRATULATIONS

"DAN, BEN, DAVID, JAY & JUNARD"

Your unwavering commitment is noted – thank-you legends.



CONGRATULATIONS

"PAULA"

You have gone over & above the call of duty by helping with Lifestyle, putting yourself out by bringing your daughter to work, (amongst other things) and generally being so flexible.



"SARA HAM"

CONGRATULATIONS

You have gone over & above the call of duty by investigating & finding the evidence of where a resident left the building. This was after finishing your shift whereby you returned to work to notify staff.

THANK-YOU TO ALL OUR STARS !



Longridge is keen to celebrate the collective culinary wisdom & skills of our residents with the production of a glossy 2021 Longridge Recipe Book.

With quality professional photos of our residents, their recipes and the fabulous results of their cooking this will be a great 'coffee table' keepsake.

Of course, a book of this quality cannot be produced on a shoestring & this is where YOU come in! Longridge is looking for orders (& donations) from our residents and families to fund this major project.

The books will sell for \$30 each & promise to be a treasured catalogue of the foods we have enjoyed over the years – made with love by the ones we cherish.

Please email or phone through your order & payment details to Admin (Kaye or Bec) to secure your copy.

Email: longridge@longridge.org.au Ph: 08 8762 1340